



DENTAL

- Northwest Counseling & Guidance Clinic offers you Dental coverage through Delta Dental of Wisconsin.
- You can choose any dentist you wish, however, you may pay less if you use an In-Network dentist.
- www.deltadentalwi.com.

Type of Service	Amount You Pay
Deductible – Single/Family	\$50/\$150
Annual Maximum	\$1,500
Preventive	100%
Basic Services	80%
Major Services	50%
Periodontics/Endodontics Service	50%

Plan Overview-Please refer to benefit guides and contract for more information

Your dental premium is:

	Monthly Premium	Bi-weekly (24 Pay Periods) Premium
Employee only	\$17.16	\$8.58
Employee +1	\$26.04	\$13.02
Family	\$54.08	\$27.04

If you are making election changes, please complete the enrollment form.

NOTE: After the Open Enrollment Period, you cannot make changes to your coverage during the year unless you experience a change in family status, such as:

- ✓ Loss or gain of coverage through your spouse
- ✓ Loss of eligibility of a covered dependent
- ✓ Death of your covered spouse or child
- ✓ Birth or adoption of a child

- ✓ Marriage, divorce or legal separation
- ✓ Switch from part-time employment to full-time employment

Dental Insurance

Northwest offers full time employees a voluntary, premium-based dental insurance plan through Delta Dental. If an employee does not enroll in the dental plan upon hire (within 30 days of full time start date), then he/she must wait for the open enrollment period to enroll in the dental plan for the following calendar year.

Dental Reimbursement

Beginning January 1, 2020, Northwest Counseling will only be offering Dental Insurance and will no longer be offering reimbursement money.